

Nonprofit Solutions Matter
Creating Sustainable NPO's



www.nonprofitsolutionsmatter.com

REORGANIZING YOUR ORGANIZATION'S LEADERSHIP

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CALL TO ACTION

Is your board fully equipped to lead your organization toward its mission? Are your team dynamics fostering collaboration and progress—or are they holding your nonprofit back?

With my Board and Organizational Comfort Survey, you'll gain the clarity and actionable insights needed to assess your current board, address leadership gaps, and align your team for long-term success.

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TRANSFORMATION

To transform your nonprofit into a resource development powerhouse, quality and effective leadership is essential. With over 1.8 million nonprofit organizations across the United States, fewer than 10% earn more than \$1 million annually. What sets these successful organizations apart? A strong and strategic leadership team.

The success and sustainability of your nonprofit hinge on the quality of your leadership. Ask yourself: Does your current leadership have what it takes to achieve your organization's impact and fundraising goals? If the answer is no, it's time to reorganize and build the capacity of your board and executive team.

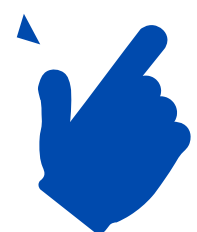
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But how do you approach this sensitive task without bruising egos? How do you have difficult conversations to facilitate the transition of underperforming leaders and welcome fresh talent? How can you identify gaps within your board and recruit members who complement your team's skills and expertise?

This is where the Board and Organizational Comfort Survey becomes an invaluable tool.

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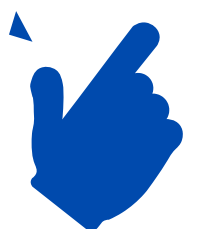
WHAT IS A BOARD AND ORGANIZATIONAL COMFORT SURVEY?

This initial assessment evaluates the passion, skills, and commitment of your board members and executive management team. By conducting a self-evaluation and organizational comfort survey, you gain a comprehensive understanding of each member's engagement level and their dedication to achieving your fundraising, impact, and organizational goals.

EXPECTED OUTCOMES:

1. A clearer understanding of who is ready to embrace their role fully and who may need to step aside.
2. A detailed report outlining the current state of your leadership, providing a roadmap for re-engagement and improvement.
3. Recommitment from current board members and a natural transition for those ready to step down, making way for new talent.

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The survey also evaluates your board and leadership team as a whole. Are there gaps in skills, diversity, or expertise? Strategic recruiting can fill these gaps, ensuring your board reaches its full potential.

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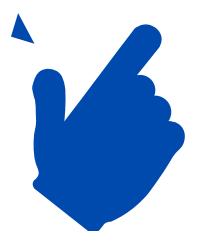
HOW TO CONDUCT A THOROUGH BOARD ASSESSMENT

STEP 1: Self-Assessment Each board member completes a self-assessment form to reflect on their current commitment, strengths, and areas for growth. This process helps:

- Identify individual contributions and interests.
- Highlight areas where members may need additional support.

STEP 2: Group Evaluation Evaluate the board as a unit to identify gaps in skills, diversity, and expertise. This step lays the foundation for strategic recruiting and succession planning.

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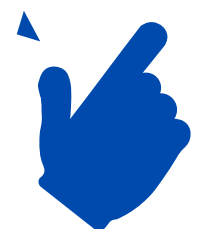


STEP 3: Provide Tailored Support Once roles and gaps are clarified, offer tailored support:

- Provide refresher training or mentorship for those staying in their roles.
- Respectfully transition those stepping down into advisory or emeritus positions.

Tailored support ensures that all members feel valued and understood, boosting morale and fostering a sense of collaboration.

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GET YOUR LEADERSHIP RIGHT WITH SOLUTIONS MATTER'S ASSESSMENT TOOL

Our Board and Organizational Comfort Survey is designed specifically for nonprofits. It includes:

- A detailed self-assessment form to gather insights from each board member.
- A comprehensive report highlighting strengths, gaps, and opportunities for improvement.
- A follow-up consultation to discuss findings and collaboratively determine the next steps.

Don't let underperforming leadership hold your nonprofit back. With our Board and Organizational Comfort Survey, you'll gain the clarity and tools needed to transform your leadership team and position your organization for long-term success.

Click below to get started today. Together, we'll build the leadership foundation your nonprofit needs to thrive.

GET STARTED





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Contact info

With just a click, you can connect with us through any of our social media platforms, email, or by visiting our website. Thank you!



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